

BUILDING A THRIVING MINISTRY TEAM

MAY 31ST, 2026



**"I asked the corporate wellness officer,
 'Can you teach me yoga?'
He said, 'How flexible are you?'
I said, 'I can't make Tuesdays.'"**

Knock knock.
Who's there?
Nothing.
Nothing who?

I'm coming for you.

-Arlo, Age 6

“There’s no ‘we’ in team.”
-James Bernaldez

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EVERY TEAM IS DIFFERENT

**There's no one-size-fits-all approach
to building a thriving team**

THREE PRACTICES FOR BUILDING A THRIVING TEAM

**Build Around Mission,
Not Just Tasks**

A VISION FOR WORSHIP

**We lead worship that lifts Jesus high,
sings God's truth, and shapes lives by
the gospel.**

EXERCISE

We're not just _____,
we're _____.

QUESTION:

WHAT GREATER KINGDOM PURPOSE DO WE
WANT OUR MINISTRY TASKS TO ACCOMPLISH?

EXERCISE (WE'RE NOT JUST...)

Music Team

We're not just singing songs-
we're leading people to worship,
trust and obey the living God.

Greeters

We're not just handing out bulletins-we're welcoming
people into the family of God.

Street Teams

We're not just giving away coffee-we're serving the presence
Christ in the poor and attending to his physical needs.

QUESTION:

WHAT GREATER KINGDOM PURPOSE DO WE
WANT OUR MINISTRY TASKS TO ACCOMPLISH?

THREE PRACTICES FOR BUILDING A THRIVING TEAM

**Create consistent rhythms,
and simple systems.**

MUSIC TEAM

- We use a rotating monthly schedule
- Invitations are sent through Planning Centre
- Music is posted on Thursdays so people can prepare ahead of rehearsal
- Rehearsals happen Tuesdays at 6:30pm
- Sunday rehearsal begins at 8am
 - Team meeting at 9:15am
 - Backstage prayer at 10:25am
 - Service begins at 10:30am

Create consistent rhythms,
and simple systems

TIMES FOR PRAYER, CONNECTION AND VISION

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THREE PRACTICES FOR BUILDING A THRIVING TEAM

Create a Healthy Team Culture

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Question:
What kind of culture are we creating?

THREE PRACTICES FOR BUILDING A THRIVING TEAM

Create a Healthy Team Culture

The importance of **modelling**:
We create culture by being the culture.

CREATING A HEALTHY TEAM CULTURE

Invest Relationally

**Central Baptist Church
Music Team**

Volunteer

OF THE YEAR!

Rejoice, daughter of Zion, for you have played music real good, made sure that we always had a full band, kept things from blowing up, reminded Corey of how the songs ACTUALLY went, and represented humanity in a pretty decent way (generally speaking). Way to be human.



CREATING A HEALTHY TEAM CULTURE

**Invest Relationally
Invest in Development**

PRACTICES FOR BUILDING A THRIVING TEAM

- Build around mission, not just tasks**
- Create consistent rhythms and simple systems**
- Intentionally cultivate healthy culture**
 - Invest in people relationally and developmentally**

DISCUSSION

What is one thing you can do more intentionally that would most help your team move from simply doing ministry tasks to becoming a healthier, more mission-shaped and life-giving team?

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